

## Continuous Learning Solutions

Continuous learning is part of our e-learning solution's USP, implied in its values and implemented in practice.

Nuveda brings expertise in offering technology enabled Continuous Learning solutions that are learner centric. Continuous Learning platform is Nuveda's extensive online learning community that is integrated with a sound assessment framework. The assessment framework assesses the learner on four levels – 'Learner', 'Proficient', 'Fully capable' and an 'Expert' level on a specific topic. The assessment framework can be used to measure integration of learning concepts at the work place. The assessment framework is designed for Managers at all levels.

Our modules are aptly recognized as Continuous Learning Solution as their assessment framework measures learning effectiveness efficiently. To add, they also provide learning interventions – like Online Contest (quizzes, discovery, music, crosswords, simulations, word games and more), Facilitator led discussions on topics supporting transfer of learning and challenges, and Co-learners Evaluation.

The Continuous Learning framework provides the following 'base' features

- Assessment Framework that generates learner performance graph, peer learner's -performance graphs, metrics that track participation in learning process (example – content on the subject submitted, discussion in forums etc).
- Discussion Board to support in depth conversations on topics to aid transfer learning on the job.
- Ability for Learners to add content to improve the richness to the learning process.

- Ability to view Nuveda's rich repository of learning resources – including e learning modules as applicable.
- Active involvement of the Facilitator in all aspects of learning process to address needs such as mentoring, learner challenges etc.
- The product is built on an integrated Open Source Moodle and Drupal environment.
- Batch wise reporting on learning metrics – learning scores (Minimum, Average, Maximum), participation level etc.
- Provides Continuous Learning platform on 2-3 topics – example Meeting, Motivation, Delegation.

The Continuous Learning framework provides the following `Advanced' services

- Comprehensive rewards & recognition framework that tracks and encourages key learner behaviour and offers rewards (example enhanced roles in the learning process – example moderator, mentoring, non financial recognition, redeemable vouchers etc).
- On-Line and Off-Line Webinar.
- On Line Learning Contest followed by a Learning lab.
- Full time support of external facilitator on specific topics to improve learning effectiveness.
- Learning intervention that drives learning through peer learners.
- A simulation where the learner chooses to construct an organization situation from "animated raw materials" like organization hierarchies/products/services/financial budgets/markets - pretty much like SIM city but instead of a city it's all about building an organization.
- Collaborative learning - where the community builds on a delegation case study and keep posting each other's interpretations on how they would go about handling a particular situation.